

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School, Idaho Falls, Idaho ("the School"), and Gayle DeSmet ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Head Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of July 1st, year of 2017, through the month and day of June 30th, year of 2018, at a base salary of Seven Thousand Two Hundred Ten Dollars and No Cents (\$7,210.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$ 600.83 on the 10th day(s) of each month beginning in July, year of 2017, to June, year of 2018, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1st, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Infante, CHAIRMAN
ADMINISTRATOR BOARD OF DIRECTORS

Attest: [Signature]
CLERK

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

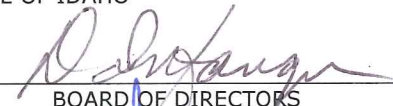
THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School, Idaho Falls, Idaho ("the School"), and Tiffnee Hurst ("the Administrator").


WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of Assistant Head Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of July 1st, year of 2017, through the month and day of June 30th, year of 2018, at a base salary of Sixty One Thousand Six Hundred Forty Three Dollars and No Cents (\$61,643.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,136.92 on the 10th day(s) of each month beginning in July, year of 2017, to June, year of 2018, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1st, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By , CHAIRMAN
ADMINISTRATOR BOARD OF DIRECTORS

Attest: 
CLERK

STATE OF IDAHO STANDARD CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School, Idaho Falls, Idaho ("the School"), and Shawn Rose ("the Administrator").

WITNESSETH:

1. That the School hereby employs said Administrator to perform the duties of High School Administrator so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of July 1st, year of 2017, through the month and day of June 30th, year of 2018, at a base salary of Fifteen Thousand Dollars and No Cents (\$15,000.00) per year, plus any additional annual increments, and such other monetary benefits accorded by the School to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$1,250.00 on the 10th day(s) of each month beginning in July, year of 2017, to June, year of 2018, inclusive.
2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Idaho Falls, Idaho on July 1st, in the year 2017, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The School shall review this Contract during the first year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the School elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Johnson CHAIRMAN
ADMINISTRATOR BOARD OF DIRECTORS

Attest: [Signature]
CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

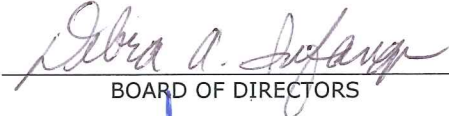
THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Aimee Jones ("the Certified Personnel").


WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Three Thousand Two Hundred Thirty Seven Dollars and No Cents (\$53,237.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By , CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: 
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Camille North ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Four Thousand Seven Hundred Nine Dollars and No Cents (\$34,709.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Johnson, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Jeffrey Keller ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Four Thousand Seven Hundred Nine Dollars and No Cents (\$34,709.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra G. DeFango, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and James Dalton ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Thousand Dollars and No Cents (\$50,000.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Redinger, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Lisa Dalton ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Seven Hundred Fifty Dollars and No Cents (\$35,750.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By *Debra A. Infanger*, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: *[Signature]*
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Mark Murdock ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand Nine Hundred Sixty Six Dollars and No Cents (\$56,966.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By *Debra A. Defargo*, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: *[Signature]*
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Mary Turpin ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Four Thousand Seven Hundred Nine Dollars and No Cents (\$34,709.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Anderson, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Phyllis Aycock ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Forty Eight Thousand Six Hundred Seventy Nine Dollars and No Cents (\$48,679.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Sefanop, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Ryan Palmer ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Four Thousand Seven Hundred Nine Dollars and No Cents (\$34,709.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Jofanger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 2 CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Tracie Peterson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Four Thousand Seven Hundred Nine Dollars and No Cents (\$34,709.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Heflinger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Teresa Norton ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Eight Hundred Twenty Two Dollars and No Cents Dollars (\$36,822.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Infanger, CHAIRMAN
CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
ADMINISTRATOR OR CLERK

STATE OF IDAHO CATERGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Dana Alboucq ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Six Thousand Eight Hundred Twenty Two Dollars and No Cents Dollars (\$36,822.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

By Debra A. Jorgensen CHAIRMAN
 BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CATEGORY 3 - CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Rebecca Jensen ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year, consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Nine Thousand One Hundred Sixty Three Dollars and No Cents Dollars (\$9,163.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): Counselor and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Sofarsen, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 9th day of June, year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Shawn Rose ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Curriculum Development for a period of 47 days beginning on the 9th day of June, in the year of 2017, and extending to the 15th day of August, in the year of 2017, at the compensation rate or fixed amount of Two Thousand Dollars and No Cents (\$2,000.00), or \$500 per completed class until this Contract has been fulfilled.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Sudaugh, CHAIRMAN
 EMPLOYEE BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 9th day of June, year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Phyllis Aycock ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Curriculum Development for a period of 47 days beginning on the 9th day of June, in the year of 2017, and extending to the 15th day of August, in the year of 2017, at the compensation rate or fixed amount of Two Thousand Dollars and No Cents (\$2,000.00), or \$500 per completed class until this Contract has been fulfilled.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Infanger, CHAIRMAN
 EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
 ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 9th day of June, year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Ryan Palmer ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Curriculum Development for a period of 47 days beginning on the 9th day of June, in the year of 2017, and extending to the 15th day of August, in the year of 2017, at the compensation rate or fixed amount of Two Thousand Dollars and No Cents (\$2,000.00), or \$500 per completed class until this Contract has been fulfilled.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Anderson, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO CHARTER SCHOOL SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 9th day of June, year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Jolene Harris ("the Employee"),

WITNESSETH:

1. The School hereby contracts to hire the Employee to perform an extra duty assignment or extra days as provided in the job description as Curriculum Development for a period of 47 days beginning on the 9th day of June, in the year of 2017, and extending to the 15th day of August, in the year of 2017, at the compensation rate or fixed amount of Five Hundred Dollars and No Cents (\$ 500.00), for Math 7A and B, until this Contract has been fulfilled.
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the School. Such duties shall be rendered at School premises and such other place or places as the School shall in good faith require or as the interests, needs, business or opportunity of the School shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Certified Personnel Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL, BONNEVILLE COUNTY, STATE OF IDAHO

_____ By Debra A. Heflinger, CHAIRMAN
EMPLOYEE BOARD OF DIRECTORS

Attest: [Signature]
ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Shea Gohr ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Nine Thousand Four Hundred Thirty Six Dollars and Ninety Five Cents Dollars (\$39,436.96) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Safinger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS
 Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Angela Croft ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Four Thousand Nine Hundred Sixty Eight Dollars and No Cents Dollars (\$54,968.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Defangue, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Jolene Harris ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Nine Thousand One Hundred Nineteen Dollars and No Cents Dollars (\$39,119.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Infanger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Lise Wenstrom ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Fifty Six Thousand Nine Hundred Sixty Six Dollars and No Cents Dollars (\$56,966.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Shauger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS
 Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Shawn Rose ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Forty Nine Thousand Five Hundred Seventy Nine Dollars and No Cents Dollars (\$49,579.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Infanger, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS
 Attest: _____
 ADMINISTRATOR OR CLERK

STATE OF IDAHO RENEWABLE CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 9th day of June year of 2017, by and between American Heritage Charter School in Idaho Falls, Idaho ("the School"), and Leigh DeHart ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel pursuant to Idaho Code § 33-5206 for the duration of the 2017-2018 school year consisting of a period of 190 days, and agrees to pay the Certified Personnel for said services a sum of Forty Five Thousand Eight Hundred Sixteen Dollars and No Cents Dollars (\$45,816.00) of which 1/12 shall be payable on the 10th day(s) of the months September year of 2017 to August year of 2018 inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): As Assigned by Administration and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for the assignment or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, such duly adopted rules of the State Board of Education that apply to public charter schools, and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract, if any, applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

AMERICAN HERITAGE CHARTER SCHOOL BONNEVILLE COUNTY(IES) STATE OF IDAHO

_____ By Debra A. Infante, CHAIRMAN
 CERTIFIED PERSONNEL BOARD OF DIRECTORS

Attest: _____
 ADMINISTRATOR OR CLERK